



# EMERGING LEADERS ALLIANCE

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The Emerging Leaders Alliance, a world-class leadership training and online community for young engineering professionals, held its 2008 Capstone Program in Pittsburgh, Pa., Oct. 9–11, 2008. The program was well received by the 45 attendees.

The Emerging Leaders Alliance project, led by TMS, an AIME member society, is a joint effort among engineering associations to provide an interdisciplinary community of learning for engineering and scientific professionals. The goal is to promote the development of great leaders to guide the various engineering professions in addressing the needs of the 21st century. Leadership is the art, science and craft of influencing people to accomplish tasks and improve organizations. That leadership starts with technical excellence, which is promoted by the engineering Founder Societies.

This year's program included instructor-led interactive training sessions, keynote addresses from local business leaders, and a continuing online community forum where attendees can share and learn from one another, access recommended leadership resource materials, and read a variety of comments from industry leaders.

Highlights of the 2008 Capstone Program included:

- BEST personality-typing, Gary L. Bunch, Key Group.
- "Team Building Across Generations," Dee Giffin Flaherty, Ph.D., Carlow University.
- "Risk Assessment, Critical Thinking, and Problem Solving," Ann Atkinson, Ed.D., Ann Atkinson Associates.
- "Social Responsibility and Environmental Stewardship," Robert Kumpf, chief administrative officer and vice president at Bayer MaterialScience, .
- The opportunity to network with engineering professionals from a variety of fields.

John H. Goodish, executive vice president and chief operating officer of United States Steel Corporation was one of two keynote speakers. His presentation on corporate social responsibility included ethical practices, compliance and quality products. Mr. Goodish also discussed U. S. Steel's commitment to the U. S. Steel Košice plant and the community of Košice, Slovakia.

Three attendees were selected to participate on behalf of AIST: Dr. Matthew J. Merwin, research specialist at U. S. Steel Research and Technology Center; Brian Lippert, division manager, finishing and shipping, ArcelorMittal Cleveland; and Mike B. Hess, meltshop manager, Nucor Steel-Decatur. These gentlemen were chosen by executives from their respective companies.

The 2009 effort will include online training to accompany the Capstone course on Oct. 6–8, 2009, in the Washington, D.C. area. Applications will be accepted in the spring of 2009. For more information, visit [www.emergingleadersalliance.org](http://www.emergingleadersalliance.org) or email [ela@tms.org](mailto:ela@tms.org).



*Left to right:* Michele Gottwald, associate executive director, AIME; Ron Ashburn, executive director, AIST; John H. Goodish, executive vice president and chief operating officer, United States Steel Corporation; Dr. Michael Karmis, president, AIME; and Warren Hunt, executive director, TMS.